

TGS-2024049426

IN-PERSON WORKSHOP

SLII (1-Day) for Financial Industry - Flexing Your Leadership Style Appropriately



Target Audience
Team Leaders

Duration: 6.5 CPD Hours
Fee: SGD 1,185 per participant

EARLY BIRD DISCOUNT

Enjoy **10% discount** when you register **one (1) month before** the course commencement date.

Learning Objectives

- Lead and manage team's performance through agile and adaptive leadership conversations
- Lead situationally by giving team members the right support or direction at the right time, based on their developmental needs

Strengthen your leadership effectiveness by learning how to diagnose development levels, flex leadership styles, and apply practical coaching techniques to drive performance and engagement in today's financial industry teams.



SLII® LEADERSHIP FRAMEWORK

- 1. Leadership Foundations**
 - Strategy & business planning
 - Challenges of leading and coaching virtual teams
- 2. Core Leadership Capabilities**
 - Leading diverse and intergenerational teams
 - Leadership behaviour (LBA II) self-assessment
- 3. Applying the SLII® Model**
 - Understanding the SLII® framework
 - Over-supervision vs under-supervision
 - The four leadership styles and when to use them
- 4. The 3 Skills of SLII®**
 - SMART goals aligned to business objectives
 - Diagnosing competence and commitment
 - Matching and flexing leadership styles
- 5. Coaching for Performance**
 - Coaching mindset and techniques
 - Practice sessions with case studies and feedback

PRACTICE & APPLICATION

- Realistic role-plays and leadership scenarios
- Interactive case studies relevant to financial teams
- Hands-on application of SLII® tools
- Facilitated feedback for immediate improvement

KEY VALUE PROPOSITION

- Learn a **globally recognized leadership model**
- Strengthen confidence in leading diverse team members
- Improve coaching, communication, and performance conversations
- Gain practical tools applicable immediately at work

Completion of this course can be counted towards the fulfilment of the non-STs portion for CACS CPD. This course is recognized under the Financial Training Scheme (FTS) and is eligible for FTS claims subject to all eligibility criteria being met. Please note that **in no way** does this represent an endorsement of the quality of the training provider and course. Participants are advised to assess the suitability of the course and its relevance to his/her business activities or job roles. The FTS is available to eligible entities based on the prevalent funding eligibility, quantum and caps. FTS provides up to 70% course fee subsidy support for direct training costs subject to a cap of S\$500 per candidate per course subject to all eligibility criteria being met. Find out more on www.ibf.org.sg

Up to 70% Funding

Terms & Conditions apply

Learn more:

Financial Training Scheme (FTS)



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